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| Group President | <b>Rajeev Dubey</b>  |  |
| Company         | Mahindra & Mahindra Ltd (\$16.9 billion)   |  |
| Industry        | <b>Global federation of companies in Automotive, Farm Equipment, Financial Services, Hospitality, Real Estate, IT, Aerospace and Defence</b>   |  |
| HQ              | Mumbai, India  |  |
| Global Presence | <ul style="list-style-type: none"> <li>• Presence in more than 100 countries and employs over 200,000 people</li> <li>• Operate in 20 key industries across 10 sectors</li> </ul>  |  |
| India Presence  | <ul style="list-style-type: none"> <li>• Manufacturing plants and R&amp;D Centre across India</li> </ul>   |  |
| Company Profile | <ul style="list-style-type: none"> <li>• Founded in 1945 as a steel trading company, the company entered automotive manufacturing in 1947 to bring the iconic Willys Jeep onto Indian roads. Over the years, the company has diversified into many new businesses in order to better meet the needs of their customers. We follow a unique business model of creating empowered companies that enjoy the best of entrepreneurial independence and Group-wide synergies.</li> <li>• Today, the company's operations span 20 key industries – Aerospace, After-Market, Agri-Business, Automotive, Components, Consulting Services, Defence, Energy, Farm Equipment, Financial Services, Industrial Equipment, Information Technology, Leisure &amp; Hospitality, Logistics, Reral Estate &amp; Infrastructure, Retail, Steel Processing and Two-Wheelers.</li> </ul> |  |

Personal  
Profile

- 62 years
- Studied Economics at St. Stephens College, Delhi University, where he was ranked first in the University, and at the Delhi School of Economics, where he received a National Scholarship
- MBA from the Yale School of Management, USA as a J N Tata scholar, and was selected as a Distinguished Alumnus of the School

*Mahindra and Mahindra Ltd.*

- Group President (HR & Corporate Services) & CEO (After-Market Sector)
- Member of the Group Executive Board
- Key focus areas - Human Capital initiatives of the Group, the After Market businesses whose CEO's report to him, Group Communications, Government Relations, CSR and Infrastructure
- Chairman - Mahindra Insurance Brokers, Mahindra Steel Service Centres and Mahindra First Choice Services
- On the Boards of several Group companies including Ssangyong Motors Korea, Mahindra Intertrade, Mahindra First Choice Wheels and Mahindra Retail
- Chairman – The Group CSR Council and The Corporate Governance Cell
- Member - The Governing Council of the Mahindra Institute of Quality and the Governing Board of Mahindra Ecole Centrale

*Others*

- Immediate Past President of the National Human Resource Development Network (NHRDN) and the Employers' Federation of India (EFI)
- Co-Chair of the National Committee on Skill Development of the Confederation of Indian Industries (CII) and serves on the CII National Committee of Leadership & HR

and the CII Apex Council on Affirmative Action

- Member - The National Executive Committee of The Federation of Indian Chambers of Commerce and Industry (FICCI) & Co-Chairman of its India–Korea Business Council
- Serves on the Boards of Walchand Talent First, the Lal Bahadur Shastri Institute of Management and Technology (LBSIMT), the School of Inspired Leadership (SOIL) and Magic Bus – an NGO that works with underprivileged youth
- In the past he has served as President of the Mini – Blast Furnace Manufacturers Association of India, Vice Chairman of the Pesticides Association of India and Director of the Indian Crop Protection Association